



System Announcement: Revised Work Permit Medical Requirements and Related Procedures in the Maldives

Effective Date: 4th January 2024

To enhance compliance with health standards and streamline processes, we are implementing the following amendments to work permit medical requirements, fee payments, and cancellation procedures. It is essential to understand and adhere to these new guidelines:

1. Work Permit Submission for New Arrivals:

- **Applicability:** Individuals entering the Maldives under a work permit entry pass.
- **Requirement:** Must submit their work permit medical report within 15 days of their arrival in the Maldives.
- **Effective for:** All new arrivals from 4th January 2024 onwards.

2. Work Permit Expiry Extension:

- **Condition:** Extension of work permit validity upon work permit fee payment is now linked to the expiration date of the work permit medical as recorded in the Xpat system.
- **Note:** Ensure that the medical report is valid at the time of applying for a work permit fee request.

3. Expired Work Permit Holders Abroad:

- **Temporary Approval Process:**
 - Obtain a medical report from a foreign service provider, including all tests mandated by the Maldives' Ministry of Health.
 - Submit this report via the Xpat system for a temporary 15-day approval.
- **Full Approval Requirement:**
 - Upon return to the Maldives, a new medical from within the country is required within 15 days of arrival for a full one-year work permit medical validity.

4. Updating Work Permit Medicals:

- **Who:** Holders with a work permit validity expiring after 4th July 2024.
- **Requirement:** Update their work permit medicals before 4th July 2024.

5. Departure with Expired Work Permit:

- **Penalty:** Individuals leaving the Maldives with an expired work permit and without a valid work permit medical report after 4th February 2024, will incur a fine.
- **Fine Calculation:** MVR 2,000 for each year medical report is invalid, calculated per work permit fee cycle year.



6. Work Permit Validity Period Adjustment:

- **Revised Policy:** The period for work permit validity, necessitating renewal, is now set to 1 year. This period is counted from the date of issuance, marked by the doctor's final approval date.

7. Non-Compliance Consequences:

- Non-compliance with these requirements will result in actions as per the "Regulation on Expatriate Employment [R-111/2023]".